



Wild Hearts African Farm & Petting Zoo

Internship Application

8079 Salem Road, Lewisburg, Ohio 45338
 937-416-5520 www.WildHeartsAfricanFarm.org

Are you a Wild Heart? Wild Hearts is looking for the next generation of conservation leaders. We believe that if you are a Wild Heart, you can 1) Be true to yourself! 2) Know you can make a positive difference! 3) Achieve your goals and dreams through hard work and dedication!

This internship position lasts for a minimum of 16 weeks (3 days per week) or 12 weeks (4 days per week) **and** you **MUST** complete at least 200 hours of service. You are required to be here from 9am-1pm, plus an additional 6 hours monthly during day, evening and weekend hours for educational programs. Must be 18 years old or have parent signature. This is an unpaid position. **Instructions: Mail this complete application (5 pages) to address above, or email directly to contact@wildheartsafricanfarm.org in the following format: LASTNAME_FirstnameINTERN2017**

Contact Information

Name:	
Address, City, State:	
Phone:	
E-Mail Address:	
Drivers License #	
College and Major:	
Current Employer & Phone:	
Available Intern Dates:	Start Date: _____ Through: _____

Availability Schedule

Please mark the days, times and duration you are available. 12 Weeks 16 Weeks Indefinite

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Morning 9AM-1PM (required)							
Afternoon Programs							
Evening Programs							

Interests

Tell us in which areas you are most interested in working.

Fundraising Animal Husbandry Petting Zoo & Farm Exhibit Construction ALL AREAS
 Exhibit, Petting Zoo Area, Farm Grounds and Garden Maintenance Educational Outreach Programs

Special Skills or Qualifications

Summarize special skills and qualifications you have acquired from employment, previous volunteer work, or through other activities, including hobbies or sports.

INTERN HOUSING: (Initial) _____ I understand that Wild Hearts does not provide internship housing or transportation, and that I am responsible for researching and acquiring housing and transportation for this internship if I am from out-of-the-area.

Please summarize your previous zoological or related animal husbandry experience

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Tell us why you want to be a "Wild Hearts Intern"

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If chosen, tell us how you plan to apply yourself to get the most from this opportunity.

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Person to notify in Case of Emergency

Name	
Street Address	
City ST ZIP Code	
Home Phone	
Work Phone	
E-Mail Address	

Agreement and Signature

By submitting this application, I affirm that the facts set forth in it are true and complete. I understand that if I am accepted as a volunteer, any false statements, omissions, or other misrepresentations made by me on this application may result in my immediate dismissal.

Name (printed)	
Birth date MM/DD/YYYY	
Signature	
Date	

Our Policy

It is the policy of this organization to provide equal opportunities without regard to race, color, religion, national origin, gender, sexual preference, age, or disability.

Thank you for completing this application form and for your interest in interning with us.



Volunteer/Intern Waiver

Wild Hearts African Farm & Petting Zoo

This Release and Waiver of Liability is executed by the Volunteer/Intern ("Volunteer"), parent, or guardian, in favor of Wild Hearts Zoological Park, LLC and Wild Hearts Zoological Society a nonprofit corporation, DBA Wild Hearts Zoo and Wild Hearts Zoo African Farm and Petting Zoo ("Zoo"), its directors, board members, advisors, investors, employees, and agents. The Volunteer desires to participate in the Zoo's programs and activities, and understands their participation may include a variety of activities required in operating the Zoo that imposes inherent risks and dangers.

Ohio Revised Code 901.80 "WARNING: Under Ohio law, there is no liability for an injury to or death of a participant in an agritourism activity conducted at this agritourism location if that injury or death results from the inherent risks of that agritourism activity. Inherent risks of agritourism activities include, but are not limited to, the risk of injury inherent to land, equipment, and animals as well as the potential for you as a participant to act in a negligent manner that may contribute to your injury or death. You are assuming the risk of participating in this agritourism activity."

The Volunteer does hereby freely, voluntarily, and without duress execute this Release under the following terms:

- 1. Waiver and Release.** The Volunteer does hereby release and forever discharge and hold harmless the Zoo and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may here after arise from Volunteer participation in any Zoo programs. The Volunteer does hereby release and forever discharge the Zoo of any legal fees related to the Volunteer's participation at the Zoo and its corresponding activities on the Zoo's facilities or elsewhere.
- 2. Protocol Compliance.** The Volunteer hereby agrees to comply and follow all health and safety protocols set forth by the Zoo's management, including written guidelines and unwritten rules and expectations. You are expected to read all posted instructions at our facility. You are responsible for your own transportation to Wild Hearts and offsite events.
- 3. Medical Treatment.** The Volunteer does hereby release and forever discharge the Zoo from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's participation in any Zoo programs.
- 4. Assumption of Risk.** The Volunteer hereby expressly and specifically assumes the risk of injury or harm in these activities and releases the Zoo from all liability for injury, illness, death, or property damage resulting from the activities of the Volunteer's participation in the Zoo's programs.
- 5. Insurance.** Each Volunteer is expected and encouraged to have medical or health insurance coverage.
- 6. Photographic Release.** The Volunteer does hereby grant and convey unto the Zoo all right, title, and interest in any and all photographic images and video or audio recordings made by the Zoo during any programs or volunteer activities, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.
- 7. Termination.** The Volunteer may be terminated at any time as seen fit by management; termination will result if the Volunteer's continued participation is not in the best interest of the Zoo and its workforce, animal ambassadors, and grounds.
- 8. Other.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Ohio and that this Release shall be governed by and interpreted in accordance with the laws of the state of Ohio. The Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

In witness whereof, the Volunteer has executed this release on this date _____.

Volunteer/Intern Name (print)

Volunteer/Intern PARENT Signature

Volunteer/Intern Signature

Wild Hearts Management Signature

Intern/Volunteer T-shirt



Show your pride of being a "Wild Heart"!

Upon acceptance of an internship or volunteer position you must purchase a Wild Heart staff shirt.

Wild Heart staff shirts are \$20 and you are required to wear it at all educational programs or events.

Name _____

Signed _____ Date _____

Size- Please Circle: Mens- S M L XL 2X Ladies- S M L XL

Please include with application.

Received by Manager:	Amount:	Date:
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Wild Hearts Intern & Volunteer Guidelines and Requirements

Please review the following so you will know what to anticipate from us and what we will expect from you once you are accepted in our program.

- We will set up a schedule for you which will be agreeable to both parties. We will expect you to be here by your start time and work through your shift. If you are sick, please **call** your supervisor by 7:30 a.m. that morning. Excessive tardiness and/or absences of more than 2 days will result in your termination. Absences and tardiness **must** be made up. Your attendance record will be reflected in our evaluation letter, so it DOES MATTER.
- Bad weather: We live in the Midwest and experience weather extremes often. In the animal industry their care is top priority, especially during bad weather. You are expected to report for work during bad weather (fog, ice, hail, rain, snow, wind, heat, etc). Unless you are in immediate weather danger, you are expected to take the necessary steps to ensure you arrive at work on time. This may mean leaving earlier so you can drive slower and arrive safe. If you cannot leave your driveway, you must text a photo of your car/driveway to your supervisor, let us know you are working on it and provide an estimation of when you will be here. If you foresee you'll have problems getting to your internship during bad weather this may not be the internship for you. Calling off is frowned upon in this profession.
- Cell phones; calls or texting are for emergencies or use during your break. If you abuse your cell phone, you will be asked to put it away. Do not use cell phones during programs. I-Pods & headphones are strictly forbidden during work hours.
- You will have daily protocols which must be done unless excused by your supervisor. Your supervisor will check on your protocols daily as well as any infractions, tardiness's or absences.
- Due to the short duration of the internship, time off for vacations and personal days are not allowed.
- Choose one animal and teach yourself something new about it each week. Be sure to complete your enrichment with animals each day.
- If you feel unsure about completing a chore or handling an animal, immediately ask a staff person to assist you.
- Strive to bring a positive, outgoing and helpful attitude to our facility. Negativity and drama is NOT acceptable.
- It gets very hot and humid in the summer, so please drink a lot of water and wear sunscreen to prevent dehydration and sunburn. Wear non-slip shoes that you don't mind getting dirty, work boots, warm clothes and gloves in winter. Wear gloves when pulling weeds. Apply bug spray to prevent insect bites. On occasion you may be stung by a wasp or bee. Bring medication you might need with you and let your supervisor know in writing if you require any special medical care.
- Any photos or videos must be approved by a Wild Hearts supervisor before posting on any social networks.
- Your input is important to us. If you have problems or questions, please use discretion and talk to us in private. We are here for you.
- You will be responsible for the safety and security of animals, please check them throughout the day.
- You are not allowed in the director's office or personal home areas unless asked.
- Friends and family are not permitted to "tag along" on your work days. Everyone working around animals must go through orientation and be trained.
- Wild Hearts is not responsible for your personal property.
- It is up to YOU to get the most out of this service-learning experience. Learn to work quickly, efficiently, and listen to your supervisors. You are required to show up at least 50 separate days, culminating in at least 200 hours. Understand you may need more hours to apply for different college programs.
- Wild Hearts reserves the right to make changes in policy, including those here, at any time.

Wild Hearts Phone Amanda 937-416-5520 Email: amanda@WildHeartsAfricanFarm.org

Print Name _____ Signature _____ Date _____